

Pony Express UniServ Director

Kansas National Education Association (KNEA) and Pony Express UniServ seek qualified candidates for the UniServ Director position.

Position Description: The UniServ Director supports KNEA's strategic focus by developing and coordinating programs to build stronger locals and promote the Association. The Director is responsible for collaborating with local leaders to develop member skills in successful organizing, negotiation, leadership, membership recruitment and retention, goal setting, and program implementation. The Director will assist members in exercising their constitutional, statutory, and contractual rights and provide locals guidance for school redesign. The position offices at KNEA Headquarters in Topeka, Kansas.

UniServ Description: Pony Express UniServ serves six (6) counties and more than eleven hundred (1,100) members in north eastern Kansas. The UniServ includes twenty-four (24) K-12 locals and two (2) special education interlocals.

Qualifications:

- Baccalaureate Degree
- Experience as an educator
- Active NEA involvement or staff experience, including K-12 and Higher Education
- Experience with education reform efforts — e.g., quality mentoring programs, peer assistance/review, alternative compensation
- Knowledge of issues facing K-12 and Higher Education employees
- Excellent oral and written communication skills
- Proven capability to work with and facilitate groups of people with varying perspectives
- Demonstrated ability to facilitate groups and individuals in managing change
- Interpersonal skills that foster independent and group interaction
- Adept at gathering and articulating information for developing specific strategies
- Skills using various problem-solving techniques, including interest-based
- Established skills using adult learning theory in planning, presentations, and training
- Capability to use available technology for research, presentations, training, and communication
- Ability to prioritize and organize work to ensure the completion of multiple tasks
- Willing and able to work long hours, including evenings and weekends, as necessary

Salary and Fringe Benefits:

- Under the KNEA and Kansas Staff Organization contract
- Salary Range is between \$75,400 to \$107,900, based upon experience
- Liberal fringe benefits and leaves, as provided in the contract

About KNEA: KNEA's mission is to advocate for education professionals and unite our members, Kansans, and the nation to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world. Our vision is a great public school for every student. Our members include PK-12 educators, higher education employees, education support professionals, aspiring educators, and retired educators.

How to Apply: Qualified candidates should email a cover letter, resume, and three (3) references to Sarah Meyer, Executive Assistant, sarah.meyer@knea.org. Applications must be received by June 1, 2026, at 5:00 p.m. CST.

KNEA is an Equal Opportunity Employer.

We celebrate diversity and are committed to creating an inclusive environment for all employees. We encourage applications from people of color, women, LGBTQ+ individuals, people with disabilities, veterans, and others who strengthen and expand our perspectives and experiences.